

Environment, Social and Governance Policy



As part of our Beyond Zero goal; we recognise the need for, and are committed to, a more sustainable future, including sustainable environmental, social and energy management.

To deliver on this commitment, we will:

- Lead the way in protecting the environment, including preventing pollution, mitigating greenhouse gas emissions, adapting to climate change impacts, ensuring resource efficiency and energy performance management across our operations and value chain
- As a minimum standard, satisfy our sustainability, environmental and energy legal and other compliance obligations in respect to all locations in which we operate
- Continuously improve our management systems to enhance environmental and social performance and energy efficiency
- Develop innovative sustainable, environmental and energy efficient products and services, targeting a more sustainable future

To support this policy, our Executive Committee will:



Provide leadership

- Ensure employees understand their responsibility and role in enacting this policy
- Identify the most material impacts, risks and opportunities across our operations and value chain. Develop programmes and ensure targets and objectives are set and monitored
- Hold site leaders accountable for management
- Implement and maintain this policy across the E6 Group



Ensure accountability

- Identify and adopt a risk-based approach and commit to continuous improvement
- Take reasonable precautions to prevent environmental incidents
- Respond to and investigate incidents. Learn from incidents to prevent them from happening again
- Foster a spirit of shared responsibility among our employees, value chain and stakeholders
- Cooperate with regulatory agencies



Support sustainability

- Allocate the resources and information necessary to manage material impacts, risks, opportunities and to achieve our targets
- Promote sustainable and ethical resource sourcing and support life cycle thinking
- Follow the principles of reduction, recovery, re-use and recycling
- Support the design and procurement of energy and environmentally efficient products, services and facilities, where energy performance may be impacted

We are all personally accountable for reading, understanding and following this policy.

Siobhán Duffy
Chief Executive Officer