

# Our Environmental and Energy Policy



We are committed to responsible, sustainable environmental management.  
To deliver our commitment we will:

- Protect our environment and prevent pollution
- Fulfil our compliance obligations, going above and beyond
- Continually improve our systems for the sustainable management of resources

To support this policy, our Executive Committee will:



## Provide leadership

Recognise that we are all responsible for the environment.

Develop programmes, set objectives and monitor progress to ensure continuous improvement.

Hold site leaders accountable for sustainable environmental management.

Engage professionals to provide leadership in sustainability.

Formally implement this policy as part of company business.



## Ensure accountability

Comply with legal requirements.

Adopt best practice and commit to continuous improvement.

Take reasonable precautions to prevent environmental incidents.

Investigate incidents and learn from them to prevent them from happening again.

Foster a spirit of shared responsibility for the environment, among employees and contractors alike.

Co-operate with regulatory agencies.



## Support sustainability

Allocate dedicated resources in order to become carbon neutral.

Promote sustainable use of natural resources and support life cycle thinking.

Follow the principles of reduction, recovery, re-use and recycling.

Set and review targets for water savings, waste and emissions reduction.

Work together with contractors to lead the way into a sustainable future.

We are also committed to responsible energy management:

- Implementing an Energy Management System to lead, inform and promote the principles and requirements related to our energy use, efficiency and consumption
- Improving our overall energy efficiency and optimising our consumption levels
- Establishing an energy baseline and identifying energy performance indicators
- Promoting and supporting the purchase of energy-efficient products and services
- Providing information and the resources required to achieve our objectives and energy targets
- Supporting design activities that consider improvements to our energy performance

We are all personally accountable for reading, understanding and following this policy

Siobhán Duffy  
Chief Executive Officer