

Our Health & Safety Policy



We are committed to ensuring the health, safety and welfare of all employees, contractors and visitors to our sites. To deliver our commitment we will:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health
- Fulfil legal and other requirements
- Eliminate hazards and reduce health and safety risks
- Continuously improve our health and safety management system
- Consult and participate with workers, and workers' representatives

To support this policy, our Executive Committee will:



Lead the way

Recognise that we are all responsible for health and safety.

Hold site leaders accountable for the health and safety of our people.

Engage health and safety professionals to provide leadership.

Formally implement this policy as part of company business.

Develop programmes, set objectives and monitor progress to ensure continuous improvements in health and safety.



Ensure accountability

Audit our health and safety performance and report results to senior management.

Make sure we comply with legal requirements.

Keep up-to-date with best practice.

Take all possible precautions to prevent health and safety incidents.

Investigate incidents and learn from them to prevent them from happening again.

Make sure local policies are in place.



Share responsibility

Encourage everyone to share responsibility for health and safety.

Promote a culture of health and well-being in the workplace.

Make our culture of health and well-being evident throughout the organisation and in its practices.

Communicate openly with employees, contractors, suppliers and business partners about health and safety.

We are all personally accountable for reading, understanding and following this policy

Siobhán Duffy
Chief Executive Officer