

Talent philosophy

Leaders at all levels are at the heart of our organisation, role modelling our values and behaviours, and building capability to transform Element Six (E6).

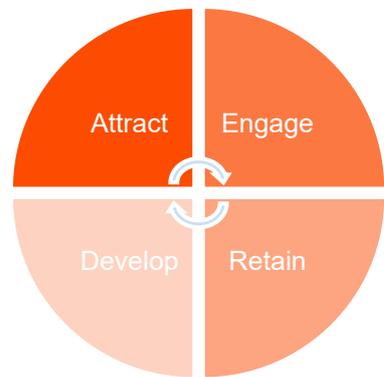
We support and develop employees who are passionate and committed to achieving the goals and targets of the business, who represent and demonstrate our values.

In line with our Values & Leadership Principles, we want our employees to have a diverse, flexible and stimulating working environment, and a rewarding career experience, with the opportunity to learn and grow. The variety of activities that Element Six undertakes globally, along with our choice to invest in people by offering a learning platform, coaching and talent initiatives, help you develop and advance your career.

We want you to feel recognised and valued for the skills and experience you bring into the workplace. We understand you come to work for many reasons and believe that whether you are motivated by the nature of your work, the financial compensation, the employee benefits, the opportunity for personal and professional development, being part of a passionate team of great people, or a combination of these factors, our talent philosophy will help you achieve your ambitions.

A rewarding career experience

At E6, we love the fact that many of our people have long and varied careers with us working in a range of different areas, locations, functions and projects. From a supportive onboarding experience and throughout their careers, we continue to engage with our employees to partner in their development.



We maintain a vibrant, stimulating workplace: we know that you will do your best work if you love what you do, and the environment we offer, fostering individuality, inclusivity, creativity, innovation and growth, empowers you to bring the whole of yourself to work.

We provide careers which challenge and develop by exposing our people to different experiences, cultures and opportunities. We offer flexible career paths - functional and cross functional, generalist and specialist, technical and leadership, and provide exposure to multiple roles in different locations.



Put safety first



Be passionate



Pull together



Be trusted



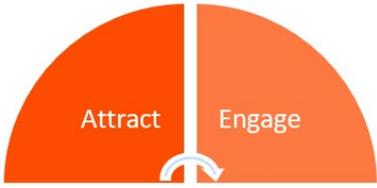
Show we care



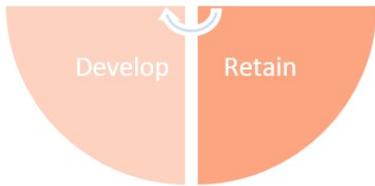
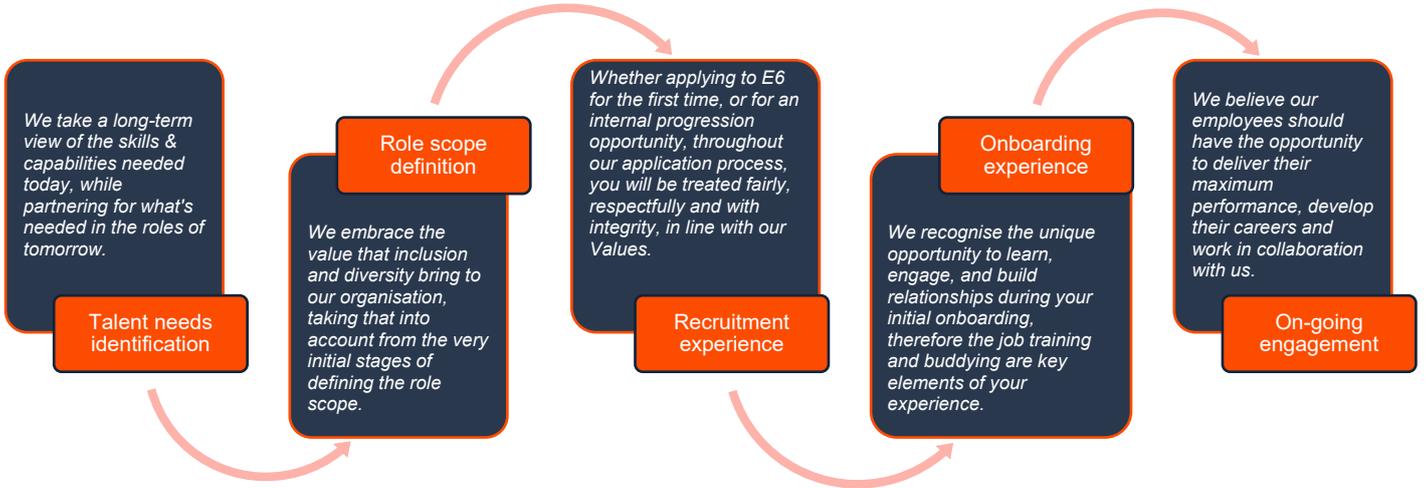
Shape the future

elementSIX™

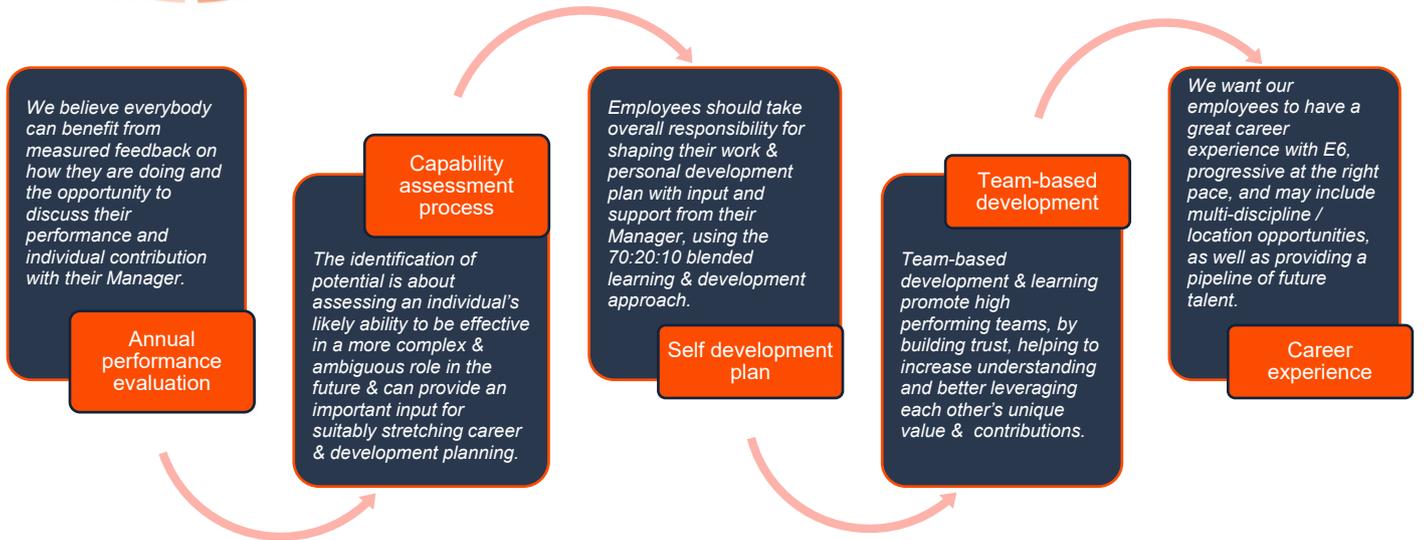
DE BEERS GROUP



Attract and engage



Develop and retain



Under the Building Forever Programme, E6 is driving business awareness and action of the UN Sustainable Development Goals (SDGs), with active communities working towards sustainability from a variety of angles, such as inclusion and diversity, community outreach (internally and externally) and our environmental impact.